

EXPONENTIALLY BETTER HR

Experience the accuracy, reliability, and ease of ExponentHR

Finally, an HR solution that runs as smoothly as your business. Flawless payroll. Incredible customer service. Implementations tailored to your company's exacting needs. It's what HR leaders have been looking for—and what ExponentHR has been delivering for more than two decades. Welcome to an exponentially better HR experience. Welcome to ExponentHR.



SEAMLESS IMPLEMENTATION

With ExponentHR, we use a time-tested, repeatable implementation. That's because we use a tested and repeatable implementation methodology that helps define your organization's unique HR needs and configures a system to work flawlessly from day one.

We start by setting you up with an implementation coordinator who stays with you throughout the process, from discovery to system planning and testing all the way to your first payroll runs. Then we help you move as fast as your business demands. Acquiring a new company? Need more detailed and flexible reporting? We can help your HR and payroll keep pace.

UNMATCHED CUSTOMER SERVICE

When your people need help solving an HR or payroll issue, ExponentHR is just a phone call or email away, with live humans ready to tackle any problems on the spot. We designed our service model to help your team thrive.

We're proud of our first-call resolution performance, which rates among the best in the industry. And unlike the others, anybody in your company—from the CEO to those newly hired—can contact our representatives with questions or concerns. Best of all, there's no limit to the number of support calls your people can make.

"What really matters is who you work with and how well you're supported. Their support is exceptional."

Jim Del Rosario, Chief People Officer at Pavilion Payments

BOOST PRODUCTIVITY ON A SINGLE PLATFORM

Human resources are the engine of your business, and you need an HR system that's powerful enough to fuel its success. That's why ExponentHR built its software on a single data platform, so you can put all your HR info and functions in one place—from payroll and benefits to compliance and recruiting.

A single data platform means you only enter your data once, eliminating duplicate work. Our ability to configure our platform to your business reduces recurring manual payroll run edits and spreadsheet management. The result is an HR and payroll platform that delivers exponential accuracy, efficiency, and savings.

SINGLE PLATFORM ACROSS THE ENTIRE EMPLOYEE LIFECYCLE



Recruiting
application processing, candidate tracking



Employment
self-service, payroll, benefits, expense, performance management



Hiring
onboarding, training, engagement



Offboarding
Post-employment data management



PAYROLL ENGINEERED FOR ACCURACY

ExponentHR built a reputation on accurate payroll, and we keep improving our platform to handle ever-changing industry regulations, business practices, and employment needs.

You can manage virtually any type of pay structure with our software, from hourly and piece rates to complex commission structures and specialized job activities. Our rules-based payroll system running on a single data platform ensures that every individual paycheck is accurate and on-time.

“With ExponentHR, our payroll processing went from being a two-day process down to a half-day process.”

Chad Lovell, CFO, Forbes Todd Automotive Group

STREAMLINED BENEFITS MANAGEMENT

From health insurance and 401Ks to paid time off and more, benefits are a big deal for your employees. Too often, though, signing up for and managing them can be a pain. Fortunately, ExponentHR's single data platform streamlines the process from start to finish.

Our benefits engine helps you determine who's eligible and automatically connects to your carriers to submit elections. Experience exponentially smoother benefits administration with ExponentHR.

EMPOWERING SELF-SERVICE

ExponentHR enables your employees to stay on top of their HR needs—and frees your HR team to do what they do best: manage your people. Let's face it: employees know their own data better than anybody else, so we provide employee self-service solution that lets them handle all details of their work from filling out their tax withholdings to scheduling time off.

With our simple-to-use dashboard, everybody has visibility into the things that matter to them most: their paycheck, PTO, benefits, job performance, and more.



EXPERIENCE EXPONENTIAL SUCCESS

Move to ExponentHR and experience the power of simplicity—a single data platform that is incredibly accurate, remarkably easy to use, and backed by service and support that keeps clients coming back, year after year.

LEVEL UP YOUR HR, PAYROLL, AND BENEFITS

Learn how your HR and payroll can be exponentially better.

Contact ExponentHR at sales@exponenthr.com or visit us at www.exponenthr.com